



New College Amigas Play In The Try Cup 2015

Ever since my first year, I've always wanted to make an all girls team for intramural sports but never seemed to find enough girls interested to play. In November 2014, I was able to make an all girls soccer team for the women's soccer tournament. I asked at least fifty girls in New College but ended up only finding nine dedicated females who were willing to play even though some of them had never played this sport before. I was a little nervous at the start but with the help of Cosimo Barranca, the current Vice President of Athletics on NCC, I was able to successfully pursue the team. The New College Amigas beat Vanier College in the semi finals and played the finals with Calumet College even though we were



By: Gabrielle Dias (Second year, BHRM)

one player short. Since we had made it to the finals we had the opportunity to play in the Try Cup at the University of Toronto on January 10, 2015 where we played two, one hour back to back games with two players short against Ryerson and Calumet College. Even though we weren't able to win those two games I've never been more proud of the girls for making it so far and for learning a sport which they can now proudly say they know how to play. The friendships, laughter and team cuddles are memories that will remain with me forever.

Upcoming Events

- **Leadershape Presentation** will be on March 3, 2015 starting at 11:00 in Atkinson 109 featuring past participants sharing their key learnings.
- **Rage Volleyball** will be taking place on March 5, 2015.
- **New College Formal**, will be on Saturday March 14, 2015. Mafioso Familia themed.
- **Global House Capstone Event** will be on March 20, 2015. Tickets are \$10 and sold at Pond Residence. Proceeds will go to Operation Smile.
- **New College Master's Awards Ceremony** will be on March 25, 2015 starting at 1:00pm.

Club Information: APAA

The Atkinson Professional Accounting Association (APAA) is a club that holds multiple events throughout the year. Through them we offer opportunities for students to network with accounting professionals, to learn about the CPA designation, etc. The executive council is currently comprised of 13 students, including the president, vice-presidents, directors and ambassadors; all of which are eager to promote learning and to provide opportunities to those with accounting aspirations.

The current Board of Ambassadors (BoA) for Chartered Professional Accountants (CPA) Ontario recently sent three teams to the CPA Challenge (formerly known as the CA\$H Competition). This event was held on Saturday January 31, 2015 in downtown Toronto and consisted of 33 teams from 23 campuses across the province! This contest is designed to help enhance groups' soft skills (e.g. leadership, decision-making, and communication skills). Furthermore, this competition is quite intense because there are amazing cash prizes to be won. Last year, York University (YU) placed 5th in the overall standings. However this year, one of York's teams composed of, Hamza Amjad, Maggie Chan and David Fu, placed first in the competition and brought home not only the prize money, but for the first time ever provided YU with bragging rights! They received \$3,000 and also \$1,500 for APAA. Needless to say APAA is very proud of all the students that attended the CPA Challenge, and especially of those students who created history.



If you missed out on attending the CPA challenge don't fret as this event takes place every year. If you're interested in learning more about APAA and the events that will be offered in the remainder of this semester, feel free to visit our website, and/or follow us on Facebook and Twitter for regular social media updates.

Website: www.yuapaa.com
 Facebook: www.facebook.com/yuapaa
 Twitter: @Yu_apaa

Curbing Workplace Violence: The Details Should Not Be Ignored

Rumors, intimidation, physical abuse, and isolation- I am sure you have heard of these terms at one point or another. And if you were thinking that these are all associated with bullying you are correct. Workplace bullying is such a strong issue that sometimes new regulations to the Occupational Health and Safety Act are created. Take for example, Lori Dupont. She was a registered nurse who worked in Ontario and who had broken up with Marc Daniel in 2005. Dr. Marc Daniel worked as an anesthesiologist and exhibited signs of potential aggressive behaviour- depression and attempted suicide- post his break up with Ms. Dupont. In fact, after their breakup Ms. Dupont was murdered by Marc Daniel. In light of this case, the nurses of the hospital helped amend the Act. These changes are reflected in Bill 168 in which a worker is protected by the employer from physical injury that may seem to come from domestic violence.

This is a serious topic and if you would like to learn more about it I encourage you to visit this website: <http://www.ccohs.ca/oshanswers/psychosocial/bullying.html>.

For those potential HR professionals one should consider to improve the bullying culture in your workplace, take it seriously and act upon it quickly. Don't wait for another Lori Dupont case to happen when it is too late.



By: Alexa Lopreiato (Third year, BHRM)



Faculty Spotlight

Why Teaching Means So Much To Me

I have been a professor, school of human resource management at York since 2004. I am very proud to be an educator. My first job was in teaching. Apart from a few years as a human resource manager in the corporate world, I have spent all my life in this profession. I am from a large family – the ninth of ten children! Teaching was the first job for nine of us. Today, six of us are still in the profession. Growing up in this household was literally “life in a classroom.” It helped to shape my respect for teachers, cultivate critical thinking, instill a deep hunger for education, and ignite a passion to teach.

I enjoy being in the classroom – and all the joys that come with the learning process. As a university professor, I have a glorious opportunity to give back to my community. I get a chance to share knowledge, guide students along their career paths, and nurture leaders. To top it off, I get to work with some of the best faculty and staff in the world.

By: Professor Parbudyal Singh, HRM

How To Get To Know Your Professors

At York, most professors are much more knowledgeable than the overpriced textbooks we read. As a result, it would seem absurd to not “interact” with them instead. Trust me. Take advantage of the short window during breaks or after lectures to talk to them. In comparison to your classroom lectures, these conversations are much more likely to be practical and memorable. Well, you must be wondering what is there to ask when you have just been imparted with a great deal of information over the span of three hours. The truth is, you can propose questions about anything that you believe would garner answers that trigger greater interest or insight than what your textbooks have to offer. Alternatively, participate in class and sit at the front. This will allow you to focus a greater deal, and catch hints or applicable anecdotes that you would most likely miss when sitting at the back. Getting to know your professors takes time, but do not feel discouraged when you do not feel comfortable stepping out of your comfort zone just yet. Once the time is right, and the professor is right, the motivation will be there to inspire you to build momentous relationships.

By: Nicole Tam (Fourth year, BHRM)

YU Trivia Answers

1. 3 schools: School of Administrative Studies, School of Human Resource Management, and the School of Information Technology
2. 6
3. APAA (Atkinson Professional Accounting Association), HRSA (Human Resources Student Association), ITSA (Information Technology Student Association), MCA (Management and Consulting Association), NFSA (National Finance Student Association), NMSA (New Marketing Association)
4. There are 4 libraries: Osgoode Hall Law School library, Steacie Science and Engineering Library, Scott library and the Bronfman Business/Schulich library,
5. Coffee

By: Vikul Malhotra (First year, BAS: Accounting)

From Council To The Workforce

University can be a huge deal for a lot of people. New people to meet, big classes to attend and a fresh start for most if not all first year university students.

For me it was the beginning of one of the best times of my life, all thanks to New College and the greater York Community that actively encouraged and fostered student engagement.

In my first year, being a shy person I was intimidated by York’s large campus, and with not many of my friends coming to York it was up to me to take some initiative and get involved on campus. One of the first of many college events I attended was Orientation week. This week had a significant impact on my university career. If it wasn’t for the college and college council who spent many hours planning this week, I can say I would not be the person I am today. I have heavily been involved with my college since day one, working my way up through the college council and eventually taking on the York community while working with Student Community and Leadership Development as a Residence Don and Campus Elections Review Officer. Through these experiences I was able to gain a vast amount of knowledge and skill that would not have been possible without being involved in the New College Community. New College has become my home away from home. This community consists of a group of people with diverse minds, different cultural and economic backgrounds which all come together and help ease each other’s difficulties by celebrating a fellow colleague’s success and sharing each other’s failures. Through my college involvement I have met many students over the years, which greatly extended my ability to do better as a student because of the support I received from them. Everything from late night studying sessions to upper year students helping tutor me, has helped me thrive in my program and excel in school.

I have recently completed a Degree in Information Technology (ITEC) in the Management Stream and am currently working as a Business Analyst at Toronto Transit Commission. My experiences at York and in New College have helped guide me to a successful career due to the great campus resources available to all students. If there was one thing I can recommend to any student out there is to get involved and stay involved because it will help you develop as an individual and teach you valuable lessons.

By: Ryan D’Costa (Fifth year, ITEC: Management)

6 Reasons To Get Started With A Social Media Business

One of the most promising attributes of a social media business is that it presents the opportunity for people to generate large profits. Furthermore, it allows people to simultaneously work with reputable companies such as Nike and Dell because a social media business does not require an individual’s physical presence. You may ask what a social media business is. It is a business that combines the Amazon and Facebook model to create profits. Six benefits to becoming involved in a Social Media Business are:

1. **Low-startup cost**- Individuals can set up their own business for under \$200, or they can have their business legally created by their sponsor company.
2. **You can do it in your spare time** –You are your own boss, you set your work schedule, mood and pace.
3. **It works when you don’t** –Social media businesses grow and generate profits even when you are not working.
4. **You can become financially free** –As you continue working your business will grow and generate greater profits. Thus, in time if your business proves successful you may not have to work again.
5. **You develop leadership skills** – As a person interacts with others and as their business grows they develop and/or hone their leadership skills because training resources are available to them.
6. **No headaches** – You don’t have to deal with employees, cash collections, any paper work, etc.

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By: Manvir Singh (Fourth year, BAS: Accounting)