



HRSA! What's the catch?



Deciding to choose HR as a career path is just the beginning. To succeed in HR, students are encouraged to participate in several activities throughout their undergraduate studies. They should become active in the Human Resource Student Association (HRSA) club as it provides professional opportunities and resources for Human Resource Management and Business students who wish to develop their personal, professional, and social skills in addition to their academic experience. As the new generation of HR professionals, we understand the obstacles and barriers a student can encounter.

Thus, we strive to help by offering networking, mentorship program, Human Resource Professional Association and informational events. We are confident our events can ease the transition between college and professional life, by portraying a realistic view of HR and also clearing any misconceptions. As a result, we hope to create an environment that is receptive to sharing ideas and providing support for one another. Having well rounded knowledge about the professional realm produces well rounded individuals, equipped to take on the world and succeed after graduation. We hope you can utilize our events and recognize your inner potential by getting involved!

Fizza Khalid, (VP of Communications, HRSA)



By now most of you have heard about the proposal to change BAS to a BCOM degree. Some of you must be wondering why now? In case you are, there is a demand for students with a BCOM degree as opposed to students with a BAS degree. The feedback given from the alumni and existing students is that potential employers are not familiar with the BAS degree and are more familiar with a BBA and a BCOM degree. This puts graduates at risk of not being able to find a job because of their degree type. Some students who try to apply for internships may have to enter online information and they might not come across a BAS degree option.

One good thing about the BCOM degree as

opposed to the BAS degree is that it is definitely recognized by industries. This puts the students who will graduate in June 2018 at an advantage if everything goes well.

Where are they now with the proposal? Note that the Senate of York University has approved three motions as of May 26, 2016; the BCOM degree type, change of BAS degree program name to BCOM and the third motion is to close the BAS program effective fall/winter 2017/2018. However, it is not finalized yet. This is definitely good news that the senate of York University has approved the change but it still needs to be approved at the provincial level. The Council of Quality Assurance (Council of Ontario University) and the Ministry of Training Colleges and University (MTCU) have the final say.

So what does that mean? It means that we wait and hope that at the provincial level, they will see the need for this change and how it will better students' opportunities in the long run especially in the job market search.

What impact will it have on you? It will definitely increase your resume opportunities and job search market opportunities as mentioned above. Another impact that it may have is on enrolment. High school students may be more interested in applying for the BCOM degree than they would be for the BAS degree.

Should you have any questions regarding the change to BCOM degree, contact us at bcom@yorku.ca.

Keitha-Ann Cenac (Editor, New Beat)

Announcement Corner

The Office of the Master, New College is hiring up to 12 **PASS** leaders for the academic year 2016/2017 in the following courses:

- ADMS 2500 (Financial Accounting)
- ADMS 2510 (Managerial Accounting)
- ADMS 2320 (Quantitative Methods I)
- ADMS 3330 (Quantitative Methods II)
- ADMS 3530 (Finance)
- ADMS 3585 (Intermediate Financial Accounting I)
- ADMS 3595 (Intermediate Financial Accounting II)

Please note that the deadline to apply is by **Monday July 18, 2016 at 10am.**

<http://www.yorku.ca/newcol/forms/view.php?id=28>

For more information about PASS go to <http://new-college.laps.yorku.ca/pass/>



Feeling the Blues?



Are you starting to get bored this summer at York? So bored that in between classes all you do is binge watch seasons of Game of Thrones?

Well then, have no fear! The summer has just begun and there so many things to do on campus. All year New College has recreational sports for you to join. Come and join The Eagles as they compete against students from other colleges on campus

[\(http://new-college.laps.yorku.ca/fun-and-games/intramural-sports/\)](http://new-college.laps.yorku.ca/fun-and-games/intramural-sports/)

Not the sporty type? There are so many things to do - specifically eating. On campus there are many diverse eating establishments that cater to various taste buds

[\(http://www.york-lanes.ca/restaurant\)](http://www.york-lanes.ca/restaurant)

But why just stop at playing sports and eating delicious food? Students who are interested in pursuing their academic interests may wish to focus on developing or increasing their learning and writing skills. Workshops occur both in Scott Library and in the Writing Centre at Ross. Check out the link below for more details on workshops.

<http://lss.info.yorku.ca/>
<http://writing-centre.writ.laps.yorku.ca/services/writing-workshops/>

Morin Mariampillai (4th year, BHRM)

My Experience as an intern as an ITEC major!



York offers a great opportunity for students enrolled in Administrative Studies to participate in the internship program with leading companies in

the industry. Major banks, consulting companies and government agencies create many opportunities exclusively for students. So, should you do it? Is it worth it to delay your graduation date and do an internship term?

My 8-month internship with Royal Bank of Canada was a huge success. In the role of a Business Systems Analyst in the Technology and Operations team I had an opportunity to lead and

be involved in many different projects. The result? Confidence, experience, passion.

RBC has an excellent program for students and hosts a lot of training and events especially for them. Many other companies do that too, they create a supportive environment, attracting young talent to their organization. Doing an internship with a large and established organization has many benefits.

The main ones allow you to:

- Decide if the field is right for you
- Learn how large organizations operate from within
- Create new connections and friendships
- Improve and gain new skills
- Get a new perspective on your studies

As a student entering a highly competitive job market, it pays to know about your future career. By interacting with many different professionals during your term you get a chance to see and try what other people do and find something that works for you. Large organizations typically have complex organizational structures and learning how they operate gives you a better idea about your growth opportunities and possible alternative paths in your career.

One of the major benefits of doing an internship includes the ability to apply and learn new skills. You learn new software systems, improve your presentation and communication skills, lead meetings, and learn corporate culture. As a result you gain a new perspective on the material learned at university. Your studies become more effective, as you know what areas you really need to focus on and which ones you can cover lightly.

Many companies in Toronto hire hundreds of students each term, creating an excellent opportunity to meet likeminded individuals. Just imagine what it means to meet so many new and talented students.

In conclusion, getting an internship can be very competitive and can take a lot of time. You need to have the high grades, need to write lots of resumes and CVs, and submit lots of applications. But the benefits you get are worth all these efforts. The experience at an internship will make your education complete, significantly boosting your confidence and skills set, increasing your chances of doing something that you truly love in the future.

Aleksandr Kuternin (4th year, BAS-ITEC)